CHAPTER 82-05-06 RETIREE RETURN TO WORK PROGRAM

Section 82-05-06-01

Retiree Reemployment Reporting Requirements

82-05-06-01. Retiree reemployment reporting requirements. Participating employers and retirees must complete and submit a "TFFR Retired Member Employment Notification" form and a copy of the employment contract within thirty days of the retired member's return to covered employment.

Time spent performing extracurricular duties and professional development is excluded from the annual hour limit. Extracurricular duties include those duties outlined in the extracurricular schedule of a participating employer's master agreement, unless the duty was part of the retiree's regular job duties and base salary prior to retirement. Employer contributions are required to be paid and are based on the retirement salary paid to the reemployed retiree, including salary for extracurricular duties and professional development.

Employer contributions are required to be paid on salary earned by retirees who perform in-staff subbing duties while under contract with a teachers' fund for retirement participating employer.

Retirees who perform regular substitute teaching duties and are not under contract with that teachers' fund for retirement participating employer are not subject to the annual hour limit and employer contributions are not required to be paid.

History: Effective July 1, 2008.

General Authority: NDCC 15-39.1-07 **Law Implemented:** NDCC 15-39.1-19.1